

DOGANA Hall of Fame

1. Purpose

The DOGANA Hall of Fame recognizes a select group of Dowites and Dow faculty whose lifetime achievements and character exemplify the highest ideals of Dow University of Health Sciences and the Dow Graduates Association of North America (DOGANA). Induction into the Hall of Fame is considered one of the highest honors that DOGANA can bestow and will be considered as Honorary members of DOGANA.

2. Eligibility

Nominees for the DOGANA Hall of Fame should meet at least one of the following:

- a. **Dow Graduate**
 - Graduate of Dow Medical College/Dow International Medical College, normally ≥ 20 years since graduation.
- b. **Dow Faculty / Beloved Teacher**
 - Long-serving faculty member at Dow Medical College who has had a transformative impact on teaching, mentoring, or institution-building.

3. Domains of Excellence

Inductees are expected to demonstrate sustained, exceptional contributions in at least two of the following domains, and truly outstanding achievements in at least one:

- a. **Clinical and Professional Excellence**
 - National or international recognition as a leader in their field (e.g., pioneering procedures, practice-changing guidelines, or widely adopted clinical innovations).
 - Leadership roles in major hospitals, academic centers, or professional societies.
 - Documented impact on patient care and health outcomes, especially for underserved populations.
- b. **Academic Leadership and Scientific Contribution**
 - Significant, widely cited contributions to medical science, public health, or biomedical research.
 - Leadership of influential academic programs, departments, centers, or training pathways.
 - Major awards, named lectureships, or other high-level recognition for scholarly work.
- c. **Institution-Building and Philanthropy**
 - Founding or building major institutions (e.g., hospitals, training programs, NGOs, foundations) that have long-term, measurable impact on healthcare or education.
 - Substantial and sustained philanthropic support to Dow/DUHS, Civil Hospital Karachi, related institutions, or community health/education projects.
 - Creation of scalable models of care, education, or service that have been emulated elsewhere.

- d. **Service to DOGANA, DUHS, and the Dowite Community**
 - Exceptional, long-term service in DOGANA leadership roles, committees, or strategic initiatives.
 - Key role in advancing Dow alumni networks, mentoring Dow graduates, or supporting young Dowites in training and career placement in North America and globally.
 - Visible contributions that have strengthened the identity, visibility, and credibility of Dow and DOGANA on the international stage.
- e. **Public Service, Policy, and Advocacy**
 - Significant contributions to health policy, public health, or civic leadership at local, national, or international levels.
 - Advocacy that has improved conditions for patients, trainees, or international medical graduates (IMGs), or advanced social justice in health.
 - Service on important national/international boards, commissions, or advisory bodies.

4. Character and Professional Conduct

In addition to achievements, nominees must:

- a. Be widely regarded as embodying integrity, professionalism, and ethical conduct.
- b. Reflect positively on Dow, DUHS, DOGANA, and the medical profession in their personal and professional life.
- c. Have no known history of serious professional misconduct, license revocation, or unethical behavior.

5. Minimum Threshold for Consideration

As a practical guide, nominees for the Hall of Fame should normally demonstrate:

- a. At least 20 years of distinguished professional service after graduation, and
- b. A track record of impact that is clearly “above and beyond” what would merit other awards (e.g., service awards, LTA), such that their name naturally stands among a small pantheon of Dowites and faculty whose contributions are of enduring historical significance to the Dow community. Induction is not intended to be a “long service” or “popularity” award; it is reserved for those whose work has reshaped institutions, disciplines, or communities in tangible and lasting ways.