

Minutes April 15th, 2025, DOGANA Central Council Meeting

Meeting started at 9:00 PM Eastern standard time. Meeting was attended by Aamir Ehsan, Danish Seed, Adil Ahmed, Naushad Noorani, Syed Tariq Bin Sagheer, Tariq Jawed Alam, Arshad Khan, Nadya Mehdi, Zaffar Iqbal, Nur – e- Ain Mirza, Shahid Hasnain and Bilal Hameed.

Guest: Dr. Sajid Mehmood and Dr. Amin Nadeem

Dr. Aamir Ehsan, President

Dr. Tariq Bin-Sagheer, Secretary

Dr. Aamir Ehsan moved a motion to approve the February meeting minutes after red line correction of the minutes. Dr. Adil objected regarding fund collection and conflict of interest with Dr. Sohail Rao. Dr. Aamir clarified fund will go to DUHS not Dr. Sohail Rao. Dr. Arshad mentioned that Dr Rao mentioned he would be reimbursed by DOGANA. Dr. Tariq Bin-Sagheer mentioned DOGANA will give money to DUHS and DUHS will reimburse Dr. Rao organization. Dr. Aamir mentioned Dr. Rao is working Pro Bono. It was decided to listen to recording again and clarify this issue. Dr. Aamir will also clarify this issue with Dr. Rao. Dr. Bilal also agreed to clarify this situation. Dr. Aamir will send an email to Dr. Rao to clarify this.

Dr. Aamir then gave a general run down of Friday and Saturday Retreat program. There will be limited Bazar and booths. Dinner at 7:00 PM and program starts around 8-8:30. Evening program is not finalized yet. Dr. Mashood Qadri will do social forum . After that there will be Ghazal night and the Mushaira.

Dr. Aamir then went over the Sat program including CME, topics related to business, entrepreneurship, non-CME lecture, AI related talk. Social Forum will be chaired by Dr. Mashood. Then one hour of General body meeting. YPC session will be going on at the same time. There will be another session on Alternate Pathway. There will be two class reunions, Dow 75 and 89-2. Entertainment with Raga boys. Halwa Puri Nashta on Sun morning with a fee.

Dr. Sajid Mahmood then mentioned challenges of activity after Friday prayers.

Dr. Adil asked if class reunions inside or outside the hotel. Dr. Sajid answered inside the hotel.

Dr. Danish suggested to have some other reunions after Friday prayers. Dr. Sajid Mahmood answered it will be very difficult to manage.

Dr. Tariq Bin-Sagheer asked if reunions had bought the tickets. Dr. Aamir answered some have bought the tickets, 50-60 people are expected.

Dr. Naushad suggested CME after Friday prayers as well. Dr. Sajid mentioned it will be challenging to do CME on Friday.

Dr. Sajid thanked Dr. Naushad for working on the publication.

Dr. Danish Saeed mentioned Dr. Naushad has been working on the magazine for a long time, and it is time for someone else to be more active and Naushad can supervise. Dr. Naushad mentioned this is the last year he is doing it. Dr. Aamir mentioned it will be difficult for someone else to do it in last one month. Dr. Naushad mentioned recovery of the fees is not 100%. Dr. Naushad suggested an eblast to members for magazine articles. Dr. Naushad also suggested pictures for the Central Council, BOT etc.

Dr. Arshad also mentioned the chair of the publication committee should take the lead on magazine not Dr. Naushad. Dr. Aamir mentioned he will ask Dr. Rao to be more engaged as well.

Dr. Naushad suggested instead of checks use electronic methods, Dr. Aamir suggested to keep all options open.

Dr. Amin Nadeem also joined and said the host committee is working for a great experience.

Dr. Tariq Alam then presented the proposed budget for the retreat. He noticed expenses are much less . On Feb 25th 5,700 were taken out of the DOGANA account. Dr. Aamir confirmed he took it out for the expenses. Dr. Tariq Alam went over the budget for different expenses like, hotel minimum, catering, audiovisual, singers. The total proposed expenses of the retreat were \$120,625. Income from ticket sales is expected to be \$28,000 on Friday and \$61,000 on Saturday. Booth sponsorships are \$50,000, and magazines \$60,000. Adding some additional income, total income generated was \$204,250 with a profit of \$85,000.

Dr. Sajid Mahmood was hopeful of generating enough sponsorship money, especially at the end close of the meeting.

Dr. Danish raised a question of not accepting any unreasonable conditions from the sponsors.

Block rooms were sold out Dr. Sajid Mehmood said he is working on getting more rooms added to the block.

Dr. Sajid Mahmood and Dr. Amin Nadeem were then excused from the meeting.

Dr. Arshad Khan then asked a direct question To Dr. Aamir Ehsan, is Dr. Tariq Bin-Sagheer going to conduct the retreat meeting.

Dr. Aamir responded since meeting is outside the president city, host committee wants more visibility. He mentioned at the summer meeting we will have another opportunity. The Host committee have an opportunity to moderate the meeting and secretary or treasurer and ED and all other people can present the report.

Dr. Arshad Khan then responded it should be the other way round; the secretary should run the meeting and invite the host committee. This is how it is done in all the years in the past.

Dr. Danish Saeed said he has never seen anyone else run the meeting. The only exception is Dr. Mansoor Mohiuddin meeting when Dr. Naushad could not come.

Dr. Naushad responded he ran the last year Dallas meeting.

In Canda meeting Dr. Mamoonah ran the meeting

Dr. Danish mentioned secretary conducts the meeting and we should not change this. Secretary is the strong contender for the president, and he should show himself on the stage. There are other ways to give the host committee prominence. Dr. Danish mentioned his meeting was done in New Jersey as Allentown is a small town., in that meeting secretary was taking the lead. He asked other members to give their opinion.

Dr. Aamir mentioned we should not promote secretary as future President as it creates conflict.

Dr. Arshad said in the Bylaws 16 9.2 it says secretary shall supervise all arrangements for holding each meeting in compliance with the constitution. This is a DOGANA meeting and Secretary should be running it.

Dr. Aamir said this is a perception of supervising the meeting. Supervising does not mean moderation. The Host committee is supervising the meeting. It is a vague statement and is a personal perception of reading the constitution. He said I am trying to balance local community and young Dowites as moderators. He suggested a good mix and match.

Dr. Arshad said I can read the same constitution and to say basically secretary has nothing to do with the meeting even though this is the Constitution. Dr. Arshad then gave an example about the Quran in which some Ayas are explicit and some vague. If vague Ayas are followed, we can be misled. Certain things in DOGANA have followed since its existence.

Dr. Aamir then mentioned we don't want the stage for the future position for the election

Dr. Zafar Iqbal mentioned let the host committee take the stage and let us be their guests.

Dr. Shahid Husnain suggested voting on the issue of who will be conducting the retreat. He then mentioned all the meetings he has attended secretary has run the meeting. He then mentioned he was in the host committee of Houston meeting. Central Council came out of the state, and they ran the show. Our decision should be on scientific and ethical grounds.

Dr. Aamir mentioned he wants harmony; it is difficult when meeting is not in his own town. He suggested coming up with a mutual understanding of giving equal time to the parties. He mentioned summer meeting with APPNA will be our meeting.

Dr. Adil mentions that the summer meeting is not DOGANA meeting, it is APPNA meeting. But still in both spring retreat and summer meeting secretary runs the show. In Las Vegas meeting Saeed Sabir as host committee chair came on the stage for a few moments. There are no dispute and no split we need to follow this tradition.

Dr. Aamir mentioned that summer meeting has no host committee, and the secretary can run the show.

Dr. Danish mentioned Chair of the host committee can come and be a speaker on the stage. Dr Adil agreed. Dr Danish mentioned host committee running the show and all of the CC sitting in the front has never happened before.

Dr. Zaffar Iqbal mentioned host committee is working very hard.

Dr. Aamir mentioned a good balance of host in the meeting.

Dr. Adil asked why this idea was not proposed when he was the secretary. He again emphasized this as a tradition and this is an expectation we need to follow. The chair of the host committee can come and give a speech and get awards and photographs.

Dr. Aamir mentioned there is no constitutional requirement for him to have certain people on the stage as moderator.

Dr. Danish mentioned CC should deliberate and come with consensus.

Dr. Naushad then gave an example of Canada meeting where Dr. Mamoonah who was the secretary ran the show, although she was not from Canada. He suggested we should vote now or come up with a plan where secretary and host committee run the show together.

Dr. Bilal suggested an understanding of Host Committee and Secretary running the show together.

Dr. Nadya Mehdi suggested a hybrid model of retreat.

Dr. Tariq Alam mentioned that CC being an elected body, cannot go to the retreat as a guest. He then mentioned that Dr. Samia during her presidency asked Dr. Tariq Alam to come to the retreat as a host not a guest. Dr. Alam felt respected. Dr. Alam said CC is part of the host committee. Dr. Tariq Alam then mentioned his first DOGANA meeting in Houston Secretary was running the meeting. Dr. Tariq Alam then said Harmony is important and harmony starts with Central council. He mentioned we should ask Dr. Tariq Bin-Sagheer what his expectations are. For younger Dowites it is not necessary to give them stage right away but there are other ways to give them exposure like CME.

Dr. Tariq Bin-Sagheer mention in all the meetings of DOGANA he has attended secretary runs the show, and now there seems to be an exception. He will do whatever the CC decides but then it will become a precedence. Not sure if it is good or bad.

Dr. Zaffar Iqbal mentioned his intention was not to act as host but to give host committee more projection.

Dr. Aamir Ehsan then said he will talk to Dr. Danish and Dr. Tariq Bin-Sagheer and come up with a plan.

In the end Dr. Aamir said he will think about the Presidential award and will appreciate input from other members.

Dr. Danish mentioned we should have weekly updates of the retreat on the WhatsApp. On a question by Dr. Tariq Bin-Sagheer, Dr Aamir mentioned eblast to members is going every 3 days regarding the retreat.

Dr. Tariq Bin-Sagheer asked which account the money collected is? Dr. Aamir mentioned the main DOGANA account.

The meeting was adjourned at 10:21 PM

Respectfully submitted,

Syed T. Bin-Sagheer, M.D
Secretary DOGANA

Aamir Ehsan, MD (signed by)
President DOGANA