

DOGANA minutes 12th January 2025

Meeting started at 9:04 PM Eastern standard time. Meeting attended by Aamir Ahsan, Danish Seed, Adil Ahmed, Naushad Noorani, Syed Tariq Bin Sagheer, Tariq Jawed Alam, Arshad Khan, Nur-e-Ain Mirza, Nadia Mehdi, Ilyas Yamani, Shahid Hasnain, Zafar Iqbal, Bilal Hameed.

Absent: Haroon Burhanullah

Dr. Aamir Ehsan, President

Dr. Tariq Bin-Sagheer, Secretary

Aamir Ehsan as the current President of DOGANA welcomed new CC members. He gave a brief overview of the working of DOGANA, explained the number of members and the mode of communication etc. He also explained the time and dates of monthly meetings. He went over the retreat and the summer meeting with APPNA. Winter meeting in Karachi was also mentioned and is in planning stages.

Dr. Danish Saeed as Executive director introduced himself. He emphasized as an organization we need to follow the Bylaws. There is a division in DOGANA and we should try to be united again. He wished Aamir Ehsan best of luck for his presidency. He emphasized we should work with consensus and respect the decisions even if we do not like it. Express yourself in the meetings and point out any mistakes.

Dr. Syed Tariq Bin Sagheer, current secretary then introduced himself. He went over Robert's Rule of Order which is used to conduct the meetings in DOGANA as per the Bylaws

Rest of the CC then introduced themselves including Tariq Jawed Treasurer, Adil Ahmed immediate past president, Naushad Noorani president elect and rest of the CC members Arshad Khan, Nur-e-ain Mirza, Nadia Mehdi, Ilyas Yamani, Shahid Hasnain, Zaffar Iqbal and Bilal Hameed.

Dr. Aamir Ehsan then presented the proposed 2025 DOGANA committees. After the presentation Dr Tariq Alam requested clarification of Chapter 7 regarding the formation of the committees. Dr Aamir explained there are 5 standing committees and 20 ad hoc committees. Ad Hoc committees must be approved every year. Dr. Alam also pointed out the money generated by the annual magazine is decreasing, which is part of the Publication and Communication committee. He recommended Chicago residents be on the committee as the annual retreat will be in Chicago. Dr Ehsan pointed out there will be a local host committee which will help organize the meeting.

Dr Tariq Bin Sagheer asked about the experience of the new chair in the Publication committee. Dr. Aamir explained the experience of Dr. Sohail Rao, and he thinks he will be in a good position to lead this committee.

Dr. Nadya Mehdi pointed out the DOGANA website is slow to load. Dr. Aamir mentioned he is working with Laiq to improve the website and make it ADA compliant.

Dr. Naushad mentioned he had looked at it in the past and either update it or completely revamp it with a new Domain.

Dr Ehsan also mentioned that the treasurer will be a non-voting member of the membership committee.

Dr. Aamir Ehsan then tabled the motion to approve the committees. Dr. Mirza seconded it. There was objection for Dr. Adil regarding the time members had to review the committee. Dr. Tariq Bin Sagheer proposed to delay the vote for one more week so members can look at the committees in more detail. Dr. Adil objected that the chair should be a senior member with experience in the membership committee. Dr Zaffar Iqbal explained he has been in the central committee for 10 yrs in the past.

Danish Saeed recommended waiting a little bit before we approve the committees.

Dr Arshad asked if verification of all the memberships in DOGANA has been performed of the proposed committee members. Dr. Aamir Ehsan replied yes to that question.

Dr. Tariq Bin Sagheer asked why certain seniors were not involved in the Bylaws committee.

Dr. Danish Saeed objected and advised to include senior Dowites in the lifetime achievement award committee and in the Bylaws committee.

Dr. Aamir Ehsan made the point that we need young people in the committees and in leadership roles. Dr. Danish replied we should have seniors in advisory roles not necessarily as chairs.

Dr. Adil made a point that there are 3 members from the same class in the ethics and grievance committee, to which Dr. Aamir Ehsan replied it is not the case.

Dr. Bilal Hameed made a point to have more gender diversity in the committees.

Motion to approve the committee was put on the floor by Dr. Aamir Ehsan, seconded by Dr. Nureain Mirza.

Dr Adil, Dr. Naushad, Dr Tariq Bin Sagheer, Dr Arshad, Dr. Shahid Hasnain want to wait a week.

Dr. Nadya Mehdi said yes.

Dr. Tariq Alam asked if in the future any members added to the committee, needs to be approved by the Central council, Dr. Aamir Ehsan replied yes.

Dr. Tariq Alam asked for clarification of Stagger terms, Dr Aamir answered stagger terms are for those 5 committees, not for special committees. Dr Tariq Alam responded to the motion to wait for one week.

Dr. Zaffar Iqbal abstained from voting.

Dr. Aamir Ehsan proposed to wait for a week for approval of the committees and then vote up and down in WhatsApp.

Dr. Aamir asked Dr. Tariq Alam to present the budget.

Dr. Tariq Alam pointed out he has not been provided with access to the bank accounts, and he has up to March 31st to present. Dr. Tariq Alam went over the proposed budget for 2025. Dr Alam also pointed out that if a new office is opened in Karachi there will be a new expense.

After the presentation Dr. Adil pointed out, we spent about \$140,000 last year on retreat and the current amount is very reasonable. He also pointed out any non-budgeted expense over \$10,000 needs to get approval by the Board of trustees.

Dr. Danish pointed out it is not only an annual retreat but also a summer meeting with APPNA and potentially winter meeting in Karachi.

Dr. Ilyas Yamani then pointed out this is a proposed 2025 budget based on the proposed 2024 budget. He pointed out that the budget should be based on goals for the year. He also pointed out we should look for new sources of revenue than just the retreat. He also pointed out we should bring value to the organization.

Dr. Aamir Pointed out the Committees bring their own value and revenue eg. entrepreneur committee.

Dr. Aamir pointed out quick books for 2024 should be closed soon and exact data can then be presented to CC.

Dr Tariq Bin Sagheer then pointed out quick books are closed till Nov 2024 and this was shared with last year's Executive Council and there was a profit of about \$16,000.

Dr. Zaffar Iqbal pointed out there should be income not revenue as some income like for Disaster and Relief is not a real income.

Dr. Tariq Alam then explained this is just a skeleton and we can have more details when quick books are reconciled. He should have more data to present at the next meeting, Dr. Aamir Ehsan agreed. Dr. Naushad had some questions about accommodation expenses in the retreat. Dr. Bilal had some questions about the \$10,000 expense of publication for the retreat, and it can be discussed more in the future.

Dr. Aamir Ehsan then reminded everyone about the DOGANA retreat in Chicago on May 9th, the hotel is yet to be finalized.

Meeting concluded at 10:27 PM EST

Respectfully submitted,

Syed Tariq Bin-Sagheer Secretary DOGANA

Aamir Ehsan – President

Addendum: Committee members for DOGANA were approved unanimously on Tues January 21, 2025, over Central Council WhatsApp group