

DOGAN Central Council Meeting Minutes June 30th, 2025

Meeting was attended by Aamir Ehsan, Danish Seed, Adil Ahmed, Naushad Noorani, Syed Tariq Bin-Sagheer, Tariq, Jawed Alam, Arshad Khan, Nadya Mehdi, Haroon Burhanullah.

Absent: Nur-e-Ain Mirza, Zafar Iqbal, Ilyas Yamani and Bilal Hameed

Dr. Aamir Ehsan, President

Dr. Tariq Bin-Sagheer, Secretary

Meeting started at 9:04 PM. Motion was passed to approve April and May meeting minutes with minor edits.

Dr. Aamir went over the Dallas meeting schedule. Dinner will be from 6-7 PM and Alumni meeting will start at 7-8 PM. Candidates running for APPNA offices will come and intermingle during the dinner.

Dr. Tariq Bin-Sagheer will open the meeting, it was decided there will be no national anthem.

Dr. Aamir Ehsan mentioned speeches will be from the president, Executive Director and Secretary. Dr. Aamir mentioned Dr. Shekhani wants a local senior Dowite to present some poetry. Wall Street Alliance will not have any presentation.

Dr. Aamir Ehsan mentioned other Alumni are presenting their APPNA candidates on the stage and we should consider doing that as well.

Dr. Danish and Dr. Arshad suggested not to have poetry presentation.

Dr. Bilal Hameed mentioned stage time should be managed wisely and focus on projects, especially projects for young physicians.

Dr. Danish Saeed we should project the projects of Dow endowment.

Dr. Aamir mentioned funds raised for 12 young Dowites to attend the meeting.

Dr. Tariq Alam mentioned not to bring Committee chairs on stage but highlights of our projects should be mentioned in the President and ED speeches.

Dr. Danish Saeed mentioned slide show of the projects. President, ED and the secretary can present the projects.

Dr. Bilal Hameed mentioned a running slide show in the background of the projects. Dr. Arshad Khan also agreed.

Dr. Naushad Noorani also suggested projects to be divided between the president, ED and Secretary in their presentations.

Dr. Naushad Noorani asked for the Dallas meeting agenda, Dr. Aamir Ehsan mentioned he will prepare and was waiting for this discussion.

Dr. Naushad Noorani our time will be from 7-7:30 PM to which Dr. Danish agreed.

Dr. Danish mentioned most time will be consumed by Lifetime achievement Award presentation. On Dr. Naushad Noorani question Dr. Aamir mentioned committee has not decided on the recipient. Dr. Bilal mentioned it is getting late for the person to know he is receiving it. Dr. Danish mentioned recipient of the award needs to be present. Dr. Arshad mentioned next year a timetable should be followed for the award recipient selection.

Dr. Aamir asked if to bring two DOW candidates on the stage. Dr. Danish mentioned in the past either we bring candidates from all Alumni on the stage or none. We have brought people in a different capacity on the stage and introduced them.

Dr. Tariq Bin-Sagheer mentioned in the past DOGANA has never promoted a candidate on the stage. Dr. Aamir mentioned other Alumni are doing this and we should give opportunities to our own candidates as there is no conflict. Dr. Arshad asked which alumni are promoting their candidates. Dr. Aamir mentioned AKU is promoting Dr. Habib. Other Alumni are discussing in their WhatsApp groups. Dr. Danish mentioned if we bring our candidates on the stage do not put on the agenda. If another candidate

enters the room, we can recognize him. Dr. Aamir clarified if other alumni candidates are welcome to come and intermingle during dinner, but not to allow them to come once the program started. Dr. Danish Agreed. Dr. Tariq Alam asked why other candidates need to be recognized when they are meeting other people.

Dr. Aamir Ehsan said he will keep the CC updated about the timeline for the meeting.

Dr. Tariq Bin-Sagheer clarified to bring DOW candidates on the stage without mentioning it on the agenda. Dr. Burhanullah said yes, and Dr. Aamir said this is what Danish suggested.

Dr. Tariq Alam asked, will there be a keynote speaker, Dr. Bilal Hameed clarified no.

Dr. Adil Ahmed suggested it is not a good idea to bring a Dow candidate on the stage as it will be a bad precedent and may disrupt our meetings in the future. They can just come and meet the members. Dr. Aamir mentioned what if other Alumni are promoting their candidates, Dr. Adil answered it does not matter what others do. Dr. Aamir also mentioned need to look at NEC guidelines.

Dr. Nadya Mehdi asked why we are not promoting our candidate. Dr. Adil answered as sometimes we have more than 1 candidate and it will bring conflict. Dr. Nadya mentioned future issues can be dealt at that time to which Dr. Aamir agreed. Dr. Tariq Bin-Sagheer asked in April meeting when Dr. Danish asked secretary our future presidential candidate needs to be exposed to the members Dr. Aamir objected to that. Dr. Nadya mentioned we should not repeat the mistake. Dr. Aamir answered we cannot declare candidacy before NEC announcement. In APPNA summer meeting NEC announced the candidates.

Dr. Tariq Bin-Sagheer told Dr. Aamir he was talking about a different issue when he asked to change the minutes as stage should not be used to promote a position. In the last meeting when Dr. Danish asked, you objected not to use stage to promote a candidate now you want to do it, it brings mixed message. Dr. Aamir Ehsan responded it was premature in April as elections were not called. Dr. Tariq Bin-Sagheer clarified in retreat you objected not to promoting a potential future candidate at that time, it was secretary but could be in any position. Dr. Aamir Ehsan again responded that at DOGANA retreat nominations were not open. Dr. Tariq Bin-Sagheer mentioned in his 5-6 years in CC he has never seen promoted a candidate coming on the stage during summer meeting. Dr. Aamir mentioned that recently we have sent an email to promote

a candidate. Dr. Tariq Bin-Sagheer responded that he is talking about actual stage time. Dr. Aamir Ehsan mentioned we need to learn from our mistakes to which Dr. Tariq Bin-Sagheer responded maybe it is not a mistake. Dr. Aamir mentioned that other alumni are doing that. Dr. Arshad Khan asked Dr. Aamir he has said earlier he had seen in WhatsApp group not concrete, so he also not of favor of this. Dr. Aamir Ehsan mentioned that he has only one published agenda. Dr. Tariq Bin-Sagheer asked who would come and for how long and what they will say. Dr. Aamir Ehsan responded they will introduce and say they are running. Dr. Tariq Alam mentioned we should not put this on the agenda and show some flexibility regarding how meeting is run.

The Chicago retreat update was presented by Dr. Aamir Ehsan where he mentioned it was successful where different sessions were well attended, and food was liked. Finances of the meeting are not available and should be available soon. Dr. Danish Saeed reminded in the past numbers are available in few weeks. Also, the General Body meeting will be held in few days, and these numbers will be asked. The treasurer will need to know these numbers to get ready for the General Body meeting. Dr. Tariq Alam mentioned he has some preliminary information from the accountant but needs more information to get ready for the GB meeting and to present to the Central Council. Dr. Amir Ehsan responded waiting to close Hotel expenses.

Dr. Aamir Ehsan mentioned that some payment is pending from the magazine and the vendors. Dr. Danish Saeed recommended in the future if people have not paid then ad should not be placed in the magazine. Dr. Aamir and Dr. Arshad agreed. Dr. Tariq Bin-Sagheer asked if we can ask the accountant if our retreat expenses going up or down over the years, esp. big, ticketed items like food, hotel expenses etc. Dr. Tariq Alam mentioned he will present 2024 and 2025 balances until today.

Dr. Naushad Noorani mentioned revenue generated from Publication this year was \$24,750 so far, 95% of the people have paid. People who have not paid so far, Dr. Aamir has their contacts. Dr. Asif Mohiuddin mother was sick and that may be the reason he has not paid yet. There was some discussion about payments from ZT wealth, Wall Street Alliance, Path AI, human health care, Innova Care, Sigma core etc. payment is pending. Expense of the publication was \$3,638, profit from publication around \$20,000. Dr. Tariq Alam responded that ZT capital has deposited \$3,000. Deposit from Wall Street Alliance \$6,000 out of \$18,000. Dr. Naushad reminded members do not like email advertisements from the companies. Dr. Aamir mentioned he needs to look at the

contract. Dr. Arshad Khan asked who is responsible for getting money from these ads we got in the email. Dr Naushad Noorani mentioned those ads were brought by Dr. Sajid Mehmood and Dr. Aamir Ehsan. Dr. Aamir mentioned we need a more robust system of receiving payments. Dr. Naushad reminded there is a link, but some companies and members like to pay by check.

Dr. Danish mentioned hopefully we can make money form the meeting.

Dr. Adil Ahmed asked if the GoToMeeting was cancelled, to which Dr. Naushad Noorani responded yes. Dr. Naushad mentioned GoToMeeting will not reimburse for unused time.

Dr. Aamir mentioned that Dr. Naushad is paying for constant contact, and he is paying for QuickBooks. In the future it needs to be under DOGANA account to which Dr. Naushad agreed. Dr. Adil Ahmed asked if we could get yearly invoice from constant contact to get a discount, Dr. Naushad said he will make a note. Dr. Haroon Burhanullah mentioned there is a 20% discount on yearly sign up.

Dr. Amir Ehsan mentioned DOGANA coordinator has started. Dr. Saeed Qureshi recommended that person should be employed by DUHS so they can get security clearance and email etc. Initially 15 people applied but 2 were interviewed. Interviews were done by Dr. Danish Dr. Naushad, Dr. Iftekhhar Rizvi, YPC chair and communication committee chair. Dr. Saeed Qureshi, the VC, mentioned he is retiring soon so get the MOU signed. The principal of the Ojha campus also offered space so now there are two offices. Dr. Aamir mentioned difficulties in transferring money to the DUHS and he funded the position to get it started. Dr. Amir mentioned because of May retreat and stress of war he forgot to tell the central Council about the position. He mentioned because of the physical person there is an impact. Dr. Aamir mentioned from CC feedback contract can be changed.

Dr. Danish Saeed mentioned final decision to hire a person was not approved by the Central Council and that is very upsetting. Also, he could not interview the second person, and he wanted to interview more candidates before finalizing although the current candidate seems competent. Dr. Danish mentioned he found out about the hire and the candidate when he physically went and met the new hire. Now the contract needs to be addressed and changed. He mentioned we can send \$5000 each time to cover her salary and other expenses like document verification etc. her position needs to be advertised.

Dr. Naushad mentioned he also interviewed only one person and did not know about the hire until now. Her contract is for 6 months, and we can look at it at that time. Also, we can allocate some of Kathleen work to her, right now she is recruiting students.

Dr. Tariq Bin-Sagheer also reiterated MOU was signed without Central Council knowledge. We could have reviewed the MOU in an email or WhatsApp quickly and given you, our input. In an organization like DOGANA where it is a team effort and this undermines the process.

Dr. Arshad Khan also mentioned that although DOGANA is responsible but Central Council is not involved. Although Dr. Aamir signed on behalf of DOGANA but CC is not aware. MOU needs to be revised as suggested by Dr. Tariq Alam in the WhatsApp group. New hire is reporting to DMC principal instead of DOGANA who has hired her and is paying her salary. Also, she should report to executive director as that person is present for 5 years. 300 student survey she conducted was asking for the deficiencies. All this is DUHS issues, DOGANA is not responsible for lab, psych health etc. Survey should be directed what DOGANA can provide, like post graduate education in USA etc. He also reiterated Central Council should be involved in all decisions. Also, the contract is always better to be reviewed by different people as new things can be picked up.

Dr. Adil Ahmed mentioned since DOGANA is 501c registered, her salary should go to DUHS as e.g. Support to medical school.

Dr. Tariq Alam mentioned this person should have an official email not personal email, so that email can be assigned to any administrator in the future. This person should have written responsibilities. Also, she has designed a membership form and lot of personal information has been entered. Students should go on DOGANA website and register there as students. From which she is using it is locally designed with lot of personal information.

Dr. Amir Ehsan clarified that all this 300 student members' information is stored in DOGANA portal. He will clarify with the assistant what type of form she is using.

Dr. Tariq Bin- Sagheer mentioned any form with DOGANA name should be approved by the Central Council to which Dr. Tariq Alam agreed. Dr. Aamir Ehsan also agreed and suggested DOGANA name and Logo should be trademarked.

Dr. Tariq Alam raised an issue he as a treasurer not getting this email and has no idea about these new members and if any money is being collected. Dr. Aamir clarified

info@dogana email comes only to Danish, president, president elect, secretary and Kathleen. There are only 5 people. Dr. Adil suggested this email should also go to the treasurer. Dr. Aamir Ehsan suggested writing a policy regarding this. Dr. Adil also agreed.

Dr. Danish Saeed then presented Dow Museum update. It will be a digital museum with all the iconic pictures. It will be a combined project of Dow 88 class and DOGANA. Pictures will be digitally enhanced and go to the administrator of that batch, and they will put on folders. There will be a link on DOGANA website and can be accessed by any DOW graduate. It will be displayed on a large screen TV along with frames made by Jimmy frames. Cost of two monitors is \$16,000 with total cost of project around \$20,000. Part of the cost will be given by the class of 88.

Dr. Tariq Bin-Sagheer asked how it will be funded and what will be the cost to DOGANA. Dr. Danish he has to discuss this further with Dr. Shakeel Kauser. There should be at least 50 50 partnerships. Class of 88 can raise \$6,000. Dr. Amir mentioned Dr. Abdul Wahid who is called the encyclopedia of DOW.

Dr. Danish Saeed gave an update that Kathleen is leaving, and he did not know she was leaving. Her last date is July 31st. She forwarded few CVs to Dr. Danish and Dr. Naushad also has a candidate. Now Karachi office is open and need to utilize that office. Kathleen is willing to come to our retreats. Dr. Tariq Bin-Sagheer mentioned utilizing Karachi office for DOGANA administrative issues is a good idea.

Dr. Haroon mentioned he is going to Karachi soon and can be of help there. He also reiterated assistant should be answerable to DOGANA not principal.

Dr. Shahid Hasnain asked who will present endow. Dr. Danish responded slide show in the background and individual programs highlighted by Dr. Aamir, Dr. Danish and Dr. Tariq Bin-Sagheer.

Dr. Tariq Alam then presented 2024 finances. Some money in the savings account. Retreat income and expenses were discussed. Sadqa money was \$4,111. He went into the finances in detail and DOGANA main account income was \$10,846. Dr. Tariq Bin-Sagheer reiterated Sadqa money is not income and is for a separate purpose. Dr. Naushad and Dr. Adil explained it still must be part of P&L. Dr. Tariq Bin-Sagheer asked Dr. Tariq Alam if that money is being transferred to Disaster and relief account. Dr. Tariq Alam acknowledge it will be transferred.

Dr. Tariq Alam went over 2025 account DIGS account has \$25,859. Disaster Relief has \$13,801 and he will transfer \$5000-6000. Main accounts have \$57,699.7 starting balance in the year was \$78,651, it is negative \$21,000. There is also a savings account which is not touched. It is important to cut expenses and recover all pending money. Also, he mentioned Chicago retreat finances should be formalized soon.

Dr. Adil asked if the student loan account is closed, Dr Tariq Alam responded yes, and all loans now are given through main account. Dr. Adil mentioned money still in DIGS account, Dr. Amir responded that because of shortage of time we can discuss this next meeting.

Dr. Aamir Ehsan mentioned in APPNA there is a lot of discussion regarding changes in bylaws, and he can discuss this more in person next week

Meeting was adjourned at 10:38 PM

Respectfully submitted by

Dr. Tariq Bin-Sagheer. M.D

Secretary DOGANA